

**SOCIAL, ENVIRONMENTAL AWARENESS & SUSTAINABILITY (SEAS) POLICY**

Gili Lankanfushi acknowledges that the guest experience is, in many ways, dependent on its natural surroundings as well as the culture and the people of the Maldives. Of particular ecological significance are the surrounding coral reefs of the Laccadive Sea which are part of the 7<sup>th</sup> largest coral reef system in the World, as well as several endangered marine species that live there. To preserve our surroundings we are committed to achieving best practices of environmental and social sustainability. To help us do this, we partnered with EarthCheck in 2014, the World's leading scientific benchmarking, certification and advisory group for sustainable travel and tourism.

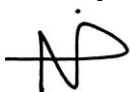
Gili Lankanfushi (Promus Pvt. Ltd.) is a small luxury resort in the Republic of Maldives, under the management of HPL Hotels & Resorts. Perched on the eastern edge of North Male Atoll, the resort is situated on the private island of Lankanfushi. The resort consists of 45 overwater villas, 2 restaurants, overwater bar, overwater spa, gymnasium, dive centre, surf shack, marine biology shack, tennis court, 2 gardens, recycling centre, 4 jetties, a fleet of 36 boats (motorized and non-motorized) and back of the house facilities to support daily operations including powerhouse, water desalination plant, sewage treatment plant, laundry as well as accommodation and recreation facilities for the hosts.

At Gili Lankanfushi, we are aware that resort operation may have negative impacts on the environment and community if not properly managed. As such we have implemented an Environmental Management System that is run in tandem with our operational activities, enabling us to meet the requirements of the EarthCheck Company Standard. As well as this, Gili Lankanfushi is committed to continual improvement measured by way of annual Benchmarking Assessments, and our team strives towards minimizing our environmental footprint by implementing sustainable initiatives and following action plans to reduce the use of energy and water as well as effectively manage waste.

Gili Lankanfushi will comply with all relevant legislation and regulations, and aims to achieve international best practice. Consideration will be given to employing and empowering suitable local applicants first and, wherever possible, sustainable products and services will be sourced locally in accordance with Fair Trade principles. Additionally, as an integral part of our commitment to the environment and local community, Gili Lankanfushi works with the local community in order to improve sustainable living standards on our neighbouring local island, Himmafushi.

We have our Marine Biologist & Sustainability Manager Ms Jocelyn Panjikanan, as the EarthCheck Coordinator, with responsibility for improving the resort's sustainable performance. She is supported by the Environmental Social Governance (ESG Team), the full Gili Lankanfushi team and relevant stakeholders.

We encourage hosts to present our commitment to environmental and social sustainability to all key stakeholders including guests, suppliers and business partners and our policy is publically available both in the resort, and online.



Nicolas Khairallah,  
General Manager. Date: 23.06.2024

Note: This policy is a public document and is revised annually.

